
Security Policy Statement

Mission

To provide a safe and secure working environment for its personnel and clients, achieved through the recruitment of experienced contractors, procurement of quality equipment and commitment to continual improvement whilst always respecting Human Rights.

Approach

Night Bird has well documented policies, which include its Code of Conduct and Business Ethics and Human Rights. This along with its procedures, aims to conduct itself in a professional and transparent manner, done so respecting its clients, employees, suppliers, and the local communities in which it operates.

Night Bird Security is fully committed to its quality and training policies and operates with a continual improvement ethos, which is accomplished through routine internal audit and verification and through avoidance, prevention, and reduction of undesirable events.

Security Principles

Night Bird Security has adapted and matured its security operating management system (SOMS) in accordance with the following key principles:

- Commitment to this Policy by all Company personnel.
- Adherence to Iraqi and host law and legal requirements.
- Ensuring policies and procedures are implemented in accordance and respect to the Universal Declaration of Human Rights.
- Compliance to ANSI/ ASIS PSC 1. 2012.
- Compliance to ISO 18788:2015.
- Compliance to Night Bird Code of Conduct and Business Ethics Policy.
- Compliance to Night Bird Human Rights Policy.
- Compliance to the International Code of Conduct for Private Security Providers.
- Commitment to high level customer focus.
- Commitment to health and safety Night Bird Health and Safety Policy.
- Internal auditing against these standards and polices, with none conformance registered and remedied appropriately.
- Operating within MoI Directives to Private Security Companies operating in Iraq.
- Thorough vetting of its personnel.
- Commitment to continual improvement.
- Commitment to the Montreux document and Voluntary Principles on Security and Human Rights.



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